

# BoardNotes for staff



Traci Mitchell



Jen Hirman



Charles Adkins



Caroline Mason



Roman Rewolinski



William Kink



Vanessa Covarrubias

*Student representatives*



## MEETING OPENING

During its regular meeting on Tuesday, September 10, 2024, the Everett Public Schools Board of Directors did the following:

The meeting opened at 4:30 p.m.

### LAND ACKNOWLEDGMENT

Student Representative Will Kink read the land acknowledgment.

### PLEDGE OF ALLEGIANCE

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## SUPERINTENDENT'S REPORT

The school board received the [superintendent's report](#), which highlighted the first five days of the school year. The report also covered the introduction of seatbelts on our new propane buses, enhancing student safety and celebrated the generous gifts and donations from our community that support our schools in meaningful ways.



## BOARD AND STUDENT REPRESENTATIVE COMMENTS

Director Jen Hirman highlighted the student panel on AI during the recent board retreat, emphasizing how student voices enhance decision-making. She thanked Chief Information Officer Brian Beckley for organizing the panel and noted how insightful the students' comments were. Director Hirman also expressed appreciation for the various back-to-school events organized by students, parents, and community groups, acknowledging their efforts to create welcoming environments for students and families.

Director Charles Adkins welcomed everyone back for the new school year and expressed his appreciation for the efforts that made the start of the year successful. He also welcomed the student representatives back to the board and expressed his excitement for the upcoming year. Director Caroline Mason reflected on visiting schools during the first day, noting how calm and helpful the environment was, especially at the high schools where staff and students worked together to assist others. She appreciated the safety measures in place and the excitement of students returning to school. Director Mason expressed gratitude for the positive start to the school year.

Director Roman Rewolinski expressed gratitude for the hard work involved in the contract negotiations. He thanked the Doan family and Boeing for their support and contributions to our schools, as well as the WMEA. Director Rewolinski appreciated the productive collaboration during the summer retreat and commended the collaboration with fellow board members and the leadership from Dr. Saltzman.

President Traci Mitchell shared a heartwarming story about students at the bus stop on the first day of school and thanked the community for driving safely. She reflected on the recent football game and how beautiful the evening was, enjoying the final days of summer. President Mitchell also praised the student panel at the board retreat, highlighting their thoughtful insights on AI, equity, critical reasoning, and empathy toward teachers. She expressed deep appreciation for the students' contributions and the diverse perspectives they brought to the discussion.

Student Representative Will Kink shared that over the summer, student leaders participated in the AI Council, which provided valuable discussions about integrating AI into learning. He noted that the school year has started smoothly, with counselors efficiently managing schedule changes and students adapting well to the cell phone policy. Will also expressed excitement about the return of school sports, highlighting a recent game where Jackson High School won against Everett High School, and appreciated seeing school leadership support at the event.

Student Representative Vanessa Covarrubias expressed her excitement about serving as a student representative and attending her first meeting in the role. She shared that, with the school year just starting, everything has been running smoothly so far. She hopes that the positive start continues and that everyone has a great year.

## **PUBLIC COMMENTS**

There were no public comments.

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## LEGISLATIVE UPDATE

Director Jen Hirman provided an update on upcoming legislative events, highlighting the WSSDA General Assembly scheduled for September 20-21, where school directors will vote on changes to the state director platform and begin prioritizing the 2024-25 legislative season. Pre-event learning sessions have already started, covering key topics like school facilities, capital budget requests, and compliance with Clean Buildings Performance Standards. She emphasized the ongoing conversation about the state's K-12 school funding model and the need to address unfunded mandates. The WSSDA General Assembly outcomes will be discussed at the next school board meeting on October 8.

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## AGENDA

### INFORMATION/DISCUSSION: SUMMER LEARNING UPDATE

The board received an update on strategic work over the summer to prepare for a successful launch of student learning in the fall. [The presentation](#) provided an overview of student learning through summer academic programs for elementary, middle, and high school students. Executive Director College & Career Readiness and Extended Learning Options Dr. Jeanne Willard gave the presentation to the board.

### THE FOLLOWING NEW BUSINESS ITEMS WERE ALL UNANIMOUSLY APPROVED THROUGH GENERAL CONSENT BY THE SCHOOL BOARD OF DIRECTORS:

#### ***APPROVAL OF 2024-25 BOARD MEETING SCHEDULE PROPOSED REVISION***

The school board received a revised schedule for board meetings for the 2024-25 school year, as required by Board Policy 1400. Typically, meetings are held on the second and fourth Tuesdays of each month, but adjustments have been made to avoid conflicts with holidays, breaks, or other events. The proposed revision cancels the meetings on September 24, 2024, and February 25, 2025, due to board member availability and rescheduled the August 26, 2025, meeting to August 19 to better align with the 2025-26 school calendar.

#### ***APPROVAL OF REVISIONS TO POLICY 3205, SEX DISCRIMINATION AND SEX-BASED HARASSMENT OF STUDENTS PROHIBITED***

The school board received proposed revisions to Policy 3205, which included a title change to "Sex Discrimination and Sex-Based Harassment of Students Prohibited," upon first reading. These updates align Everett Public Schools with new Title IX rules, effective August 1, 2024, which require schools to address sex-based harassment and discrimination in line with federal and Washington state guidelines.

#### ***APPROVAL OF REVISIONS TO POLICY 3211, PREGNANT AND PARENTING STUDENTS***

The school board received proposed revisions to Policy 3211, which included a title change to "Pregnant and Parenting Students," upon first reading. The updates align with new Title IX rules effective August 1, 2024, requiring schools to provide reasonable modifications for pregnancy and related conditions, lactation spaces, and refer students who disclose pregnancy to the Title IX coordinator for information about their rights.

In addition to approving revisions to Policy 3211, "Pregnant and Parenting Students," the board approved the deletion of Policy 3212, "Married Students." This policy is no longer necessary as the relevant information is now covered under the updated Policy 3211 and its new procedure, 3211P. These changes aim to streamline policies and ensure compliance with the new Title IX rules effective August 1, 2024.

### ***APPROVAL OF REVISIONS TO POLICY 3319, USE OF PHYSICAL RESTRAINT AND ISOLATION WITH STUDENTS***

The school board received proposed revisions to "Isolation with Students, upon first reading. These revisions reflect changes in state law following the repeal of RCW 70.96B.010 and WAC 392-400-234. The revisions ensure the district's policies remain up-to-date with current regulations.

The meeting was adjourned at 5:17 p.m.

## **MEETING VIDEO AVAILABLE ON VIMEO & YOUTUBE**

The board meeting video from September 10, 2024, has been uploaded and is available on [Vimeo](#) and [YouTube](#).

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## **POLICIES & PROCEDURES**

[All policies and procedures are available online.](#)

## **NON-DISCRIMINATION**

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender



expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX/Civil Rights Compliance Officer and ADA Coordinator, Chad Golden, 425-385-4100, [CGolden@everettsd.org](mailto:CGolden@everettsd.org); Section 504 Coordinator, Dave Peters, 425-385-4063, [DPeters@everettsd.org](mailto:DPeters@everettsd.org); Gender-Inclusive Schools Coordinator, Joi Odom Grant, 425-385-4137, [JGrant@everettsd.org](mailto:JGrant@everettsd.org).



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